CERTIFICATE

This certificate has been awarded to

Elanor a.s.

ID: 15887219
Main site: Jemnická 1138/1, 14000 Praha, Czech Republic

(The list of other places included in the certification is given in Annex No. 1 of this certificate, which forms an integral part of it)

in recognition of the organization's Management System which complies with

ISO/IEC 27001:2022

The scope of activities covered by this certificate is defined below

Development, sales, implementation and related user support of software for human resources management.
Outsourcing of payroll and human resources agenda.
Providing cloud solutions and services for human resource management.
Integration of third party systems and solutions.

Statement of Applicability, dated 15.6.2024

This certificate is revision no. 1 of certificate no. 011570-0879, which was issued on 8. 7. 2024

Certificate Number:	**011570-0879**	Issue No/Revision:	**1/1**
Date of initial certification:	**26. 2. 2021**	Validity of certification from:	**8. 7. 2024**
Certificate issued:	**30. 6. 2025**	Validity of certification until:	**7. 7. 2027**

On behalf of the certification body:

Digitally signed by Lucie Stoklásková

United Registrar of Systems Czech, s.r.o., Rybná 678/9, 110 00 Praha 1
Certification body certifying management systems No. 3212 accredited by the Czech Institute for Accreditation, o.p.s., according to ČSN EN ISO / IEC 17021-1: 2016. If there is any doubt about the authenticity of this certificate, do not hesitate to contact the URS Czech office at info@urs-czech.cz. You can verify the validity of this certificate using a QR code.

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Appendix No.1 to the Certificate

List of other places covered by the certification:

Name	Adress	Scope
Elanor a.s.	Jemnická 1138/1,140 00 Praha 4, Česká republika	Development, sales, implementation and related user support of human resource management software Outsourcing of payroll and personnel agenda Providing cloud solutions and services for human resource management Integration of third-party systems and solutions
Elanor a.s.	Čsl. armády 2115/62, 434 01 Most, Česká republika	Development, sales, implementation and related user support of human resource management software Outsourcing of payroll and personnel agenda
Elanor a.s.	Sokolská třída 2800/99, 702 00 Ostrava, Česká republika	
Elanor a.s.	Bohunická 133/50, 619 00 Brno – Heršpice, Česká republika	
Elanor a.s.	Brojova 2113/16, 326 00 Plzeň, Česká republika	
Elanor a.s.	Dobrovodská 2818/134 370 06 České Budějovice, Česká republika	
Elanor Slovakia, spol. s r.o.	Miletičova 23, 821 09 Bratislava, Slovensko	Development, sales, implementation and related user support of human resource management software Outsourcing of payroll and personnel agenda Providing cloud solutions and services for human resource management Integration of third-party systems and solutions
Elanor Slovakia, spol. s r.o.	Vajanskeho 1519/16, 924 01 Galanta, Slovensko	Outsourcing of payroll and human resources agenda
Elanor Slovakia, spol. s r.o.	Bystrická cesta 1 034 01 Ružomberok, Slovensko	Outsourcing of payroll and human resources agenda
Elanor Hungary Kft.	Bokor u. 15-21, 1037 Budapešť	Outsourcing of payroll and personnel agenda Providing cloud solutions and services for human resource management
Elanor Polska Sp. z o.o.	Ul. Sobocińskiego 24, 40-687 Katowice, Polsko	Outsourcing of payroll and human resources agenda
Elanor Serbia d.o.o.	Bulevar heroja sa Košara br. 2, sprat 8. Novi Beograd, 11070 Beograd, Srbsko	Outsourcing of payroll and personnel agenda Providing cloud solutions and services for human resource management
Elanor Solutions SRL	Strada Doctor Robert K.Koch 8, district 5, 050 528 Bucurest, Rumunsko	
Elanor Bulgaria EOOD	"Mladost 4" district, 1 Business Park Sofia Str., Building 4, 4th floor, office 402,1766 Sofia, Bulharsko	Outsourcing of payroll and human resources agenda

This annex is valid only in conjunction with certificate No. 011570-0879

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